

# The Playground

Dear Applicant:

Thank you for considering applying for a position at Dough Exchange, the bakery associated with The Playground restaurant that is owned and operated by chef Jason Quinn and his family. We envision The Playground as a place where we can be playful and whimsical in designing foods and providing service that we hope will delight our guests and make everyone who comes through our doors feel as though they are guests in our home. Prior to completing the application for employment, please understand that we are serious about serving only lovingly prepared food and providing hospitality with heart and professionalism. We do not believe in compromising the quality of the products we serve or in the hospitable treatment of our guests and each other, and we expect our employees, who are extensions of our family, to maintain the same standards.

We want you to understand that we also believe in living our values, some of which are:

**We** believe in honesty and integrity.

**We** believe that our restaurant should provide our guests with an authentic experience that combines a comfortable social experience, prompt and respectful service and great food and drink.

**We** believe that all food should be prepared fresh and with great care.

**We** believe that the most important ingredient in food is love.

**We** believe that only a happy and professional staff can give the level of personal service we demand.

**We** believe that everyone is capable of the utmost excellence.

**We** believe that success is only possible when we all work together.

**We** believe in accepting personal responsibility and learning from our mistakes.

**We** believe in being an active and supportive member of our community.

If this feels like an environment for you, please complete the application and send it to:

Quintessential Foods, LLC  
18665 Via Torino, Irvine, CA 92603  
Attention: Robert Quinn

# Application for Employment at Dough Exchange

Fax: (949) 725-0113 or Bob@PlaygroundDTSA.com

*We consider applicants for all positions without regard to race, color, religion, sex, national origin, age, disability, veteran status or any other legally protected status.*

**\*\* PLEASE PRINT CLEARLY \*\***

Position(s) applied for \_\_\_\_\_ Date \_\_\_\_\_

Why are you seeking a new job at this time? \_\_\_\_\_

## Applicant Information

First Name \_\_\_\_\_ Middle \_\_\_\_\_ Last \_\_\_\_\_

Street Address \_\_\_\_\_ Social Security No. \_\_\_\_\_

City/State/Zip \_\_\_\_\_ Phone (\_\_\_\_) \_\_\_\_\_

Email Address \_\_\_\_\_ Facebook Address \_\_\_\_\_

If hired, do you have a reliable means of transportation to get to work? \_\_\_\_\_ Describe \_\_\_\_\_

Are you at least 21 years old? \_\_\_\_\_ If you are under 18 years of age, can you furnish a work permit? \_\_\_\_\_

Are you legally eligible for employment in the U.S.? \_\_\_\_\_ (Proof of U.S. citizenship or immigration status is required if hired.)

Have you been convicted of a crime? (Do not include marijuana-related convictions that occurred more than 2 years prior to the application date.) \_\_\_\_\_ Yes \_\_\_\_\_ No

If yes, state the nature of the offense and disposition of the case. Include dates and places. (NOTE: The existence of a criminal record does not constitute an automatic bar to employment.) \_\_\_\_\_

Are you a veteran? \_\_\_\_\_ If yes, give dates of service: From \_\_\_\_\_ To \_\_\_\_\_

Do you speak any language(s) in addition to English? \_\_\_\_\_ Please list: \_\_\_\_\_

List any special skills or training: \_\_\_\_\_

Describe your favorite food ingredient: \_\_\_\_\_

Describe the best meal you ever prepared: \_\_\_\_\_

What is your favorite restaurant and why? \_\_\_\_\_

## Employment Information

Are you seeking full time, part time or temporary employment? \_\_\_\_\_

What hours and shift(s) would you prefer to work? \_\_\_\_\_

List times you are not available to work? \_\_\_\_\_

Are you willing to work overtime? \_\_\_\_\_ Weekends? \_\_\_\_\_ Holidays? \_\_\_\_\_

Are you currently employed? \_\_\_\_\_ If hired, when would you be able to start? \_\_\_\_\_

Have you ever been discharged or asked to resign from any position? \_\_\_\_\_ If yes, please describe: \_\_\_\_\_

# Application for Employment at Dough Exchange

---

## Education (circle highest level achieved)

Elementary: 1 2 3 4 5 6 7 8      Secondary: 9 10 11 12 G.E.D      College: 1 2 3 4 5 6 7 8

Name of School: \_\_\_\_\_ Name of School: \_\_\_\_\_ Name of School: \_\_\_\_\_

Location of School: \_\_\_\_\_ Location of School: \_\_\_\_\_ Location of School: \_\_\_\_\_

Degree & Major: \_\_\_\_\_

Minor: \_\_\_\_\_

## Work History (please begin with most recent)

1. Company \_\_\_\_\_ Phone No. with Area Code (\_\_\_\_) \_\_\_\_\_  
Address \_\_\_\_\_ City/State/Zip \_\_\_\_\_  
Dates of Employment: From \_\_\_\_\_ To \_\_\_\_\_ Salary: Beginning \_\_\_\_\_ Ending \_\_\_\_\_  
Job Title \_\_\_\_\_ Supervisor's Name & Title \_\_\_\_\_  
Describe duties briefly: \_\_\_\_\_  
Specific reason for leaving: \_\_\_\_\_

2. Company \_\_\_\_\_ Phone No. with Area Code (\_\_\_\_) \_\_\_\_\_  
Address \_\_\_\_\_ City/State/Zip \_\_\_\_\_  
Dates of Employment: From \_\_\_\_\_ To \_\_\_\_\_ Salary: Beginning \_\_\_\_\_ Ending \_\_\_\_\_  
Job Title \_\_\_\_\_ Supervisor's Name & Title \_\_\_\_\_  
Describe duties briefly: \_\_\_\_\_  
Specific reason for leaving: \_\_\_\_\_

3. Company \_\_\_\_\_ Phone No. with Area Code (\_\_\_\_) \_\_\_\_\_  
Address \_\_\_\_\_ City/State/Zip \_\_\_\_\_  
Dates of Employment: From \_\_\_\_\_ To \_\_\_\_\_ Salary: Beginning \_\_\_\_\_ Ending \_\_\_\_\_  
Job Title \_\_\_\_\_ Supervisor's Name & Title \_\_\_\_\_  
Describe duties briefly: \_\_\_\_\_  
Specific reason for leaving: \_\_\_\_\_

4. Company \_\_\_\_\_ Phone No. with Area Code (\_\_\_\_) \_\_\_\_\_  
Address \_\_\_\_\_ City/State/Zip \_\_\_\_\_  
Dates of Employment: From \_\_\_\_\_ To \_\_\_\_\_ Salary: Beginning \_\_\_\_\_ Ending \_\_\_\_\_  
Job Title \_\_\_\_\_ Supervisor's Name & Title \_\_\_\_\_  
Describe duties briefly: \_\_\_\_\_  
Specific reason for leaving: \_\_\_\_\_

For references purposes: Have you worked for any of these organizations or attended school under a different name? If yes, give name and organization(s): \_\_\_\_\_

May we contact the employers listed above? If not, list the employers you do not wish us to contact and why: \_\_\_\_\_

---

# Application for Employment at Dough Exchange

## Authorizations & At-Will Employment Agreement

(please read carefully, then sign and date below)

I certify that I have personally completed this application. I declare that the information provided in this employment application is true and complete and I understand that any false information or significant omissions may disqualify me from further consideration for employment and may be justification for my dismissal from employment if discovered at a later date. I agree to immediately notify the General Manager of the restaurant if I should be convicted of a crime while my job application is pending or during my employment, if hired.

### AUTHORIZATIONS

I authorize Quinttessential Foods, LLC and/or Playground Restaurant, LLC (collectively, the "Company") to make an investigation of all information contained in this employment application and I release from liability all companies and corporations supplying such information. I understand any false answers, statements, or implications made by me on this application or other required documents shall be considered sufficient cause for denial of employment or discharge.

I specifically authorize and direct my current and former employers to supply employment-related information to the Company and do hereby release my current and former employers from liability for providing information to the Company.

Upon termination of my employment for whatever reason, I release the Company from all liability for supplying any information concerning my employment to any potential employer.

I authorize the Company, if applicable, to request a copy of my credit report, motor vehicle driving record, and any other investigative report deemed necessary through various third party sources. As required by law, upon request within a reasonable period of time, I will be notified as to the nature and scope of such investigations.

I hereby agree to submit to any drug test required of me, whether prior to my employment or if employed by the Company at any time thereafter. If requested, I will take a post-job offer physical examination and my employment, in the event I receive medical treatment for any condition, including a physical, psychological, emotional, or psychiatric condition that is job-related, I hereby authorize the limited release and exchange of such medical information relating to my condition between the treatment provider and a Company-designated physician.

### AT-WILL EMPLOYMENT AGREEMENT

I understand and agree that nothing contained in this application, or conveyed during any interview is intended to create an employment contract between the Quinttessential Foods, LLC or Playground Restaurant, LLC and me. In addition, I understand and agree that if you employ me, in consideration of my employment, my employment and compensation will be at-will, for no definite period of time, and may be terminated at any time, for any reason, or for no reason at all. I understand that only the General Manager of the restaurant is authorized to change the employment-at-will status and such a change can only be done in writing. I have read, understand, and agree to the above.

Signature \_\_\_\_\_

Date \_\_\_\_\_

Name (please print) \_\_\_\_\_